

INTERTEAM MISSION STATEMENT

OUR VISION

Children and youth in countries of the Global South live in dignity. They shape the future of their society as icons of hope.

OUR IDENTITY

Founded in 1964, INTERTEAM is a Swiss NGO for personnel development cooperation. Together with local partners, INTERTEAM creates a sustainable and improved quality of life for children and youth in Africa and Latin America. This is achieved through effective assignments of development workers, by complementary project funding and reliable partnerships with local organizations.

OUR VALUES

INTERTEAM acts in solidarity as part of the international civil society. Human rights are the cornerstone of our action. In particular, we are committed to equal opportunities and gender equality. We promote exchange between people from different cultures and religions. We consider local partner organizations as partners at eye level. We meet local employees and their knowledge with appreciation and intercultural competence. Children and youth are treated respectfully and we foster their participation at project level in order to include their needs and dreams in an adequate measure.

OUR FOCUS

INTERTEAM focuses its activity on the target group of children and youth to strengthen them in their rights. In particular, right to education, food, health and an environment free of violence. As a result, INTERTEAM enables children and youth to participate constructively in the future of their society and to overcome poverty.

OUR WORKING METHODS

- INTERTEAM is guided by the UN Children Rights Convention and integrates the child rights-based approach into programs and projects.
- INTERTEAM focuses in each country of deployment on a relevant topic, which is defined with partner organizations, and meets the needs of the beneficiaries.
- INTERTEAM supports and empowers local partner organizations on the basis of the capacity development concept.
- INTERTEAM focuses on networking and cooperation with relevant partners such as non-governmental organizations, church organizations and government institutions in selected topics and appropriate target regions.
- INTERTEAM prepares professionals for their assignments and accompanies them during the period of their engagement.
- INTERTEAM provides complementary project funding to the assignment of development workers.
- INTERTEAM sees itself as a learning organization and deems itself as a caring employer in Switzerland as well as in the partner countries.
- INTERTEAM engages in awareness-raising activities in Switzerland through active and former development workers.
- INTERTEAM as an NGO with long-standing development experience and presence on site guarantees a reliable use of donations and contributions.

Lucerne, 20 may 2017

